

ANTI – RAGGING POLICY OF THE COLLEGE

EMERGENCY HELPLINE NUMBER:

• 9953043436

1. Zero-Tolerance Policy

As per the norms of the UGC, the college maintains a strict zero-tolerance approach towards ragging in any form, whether physical, verbal, psychological, sexual, or online. The college does not tolerate any form of abuse in any form, and if any such cases are reported, the college shall take strictest of punishment against the perpetrators.

2. What is ragging?

- Causing physical, mental or psychological harm to any person of any gender
- Any incidents of humiliation, aggression or intimidation
- Forcing the students to any form of embarrassing activities
- Involves bullying, abusing or using verbal recourse to threat others
- Forcing the students to see any sexually explicit materials
- Cyber-bullying and social media abuse
- Racial and gender abuse

3. Surveillance:

The Principal, along with the senior teachers conduct surprise visits to all parts of the campus to see if any form of ragging is going on in the campus. CCTVs are installed in the campus to prevent ragging of students.

4. Confidential Complaint Mechanism

Complaint boxes are kept specifically to report cases of ragging and students are informed about it. The students are informed to keep the identity of the complainant strictly confidential.

5. Punishments for ragging

- Initial verbal warning, depending on the seriousness of the case
- Complaint to be lodged with the police, depending on the seriousness of the case
- Suspension/Rustication of the perpetrator, depending on the seriousness of the case

6. Role of Faculty and Staff

Faculty members and staff must:

- Report incidents immediately
- Promote respectful interaction
- Prevent discrimination and abuse

7. Prohibition of Freshers' Exploitation

- Be supervised when necessary
- Encourage mentorship and inclusion
- Exclude any coercive or humiliating behavior